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how do i obtain certification for my agency s senior executive service ecf 5 cfr part 430 subpart d performance appraisal
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agencies requesting continued certification should submit the performance appraisal assessment tool paat to opm six months
prior to the expiration of their system s current certification

appraisal system means the policies practices and procedures an agency establishes under 5 u s c chapter 43 and 5 cfr part 430
subparts b and c or other applicable legal authority

i am writing to inform you the u s office of personnel management opm with the concurrence of the office of management and budget omb hereby grants full certification of the u s

additionally the implementation of the basic ses appraisal system will enable a streamlined and more efficient process for nara to obtain ses performance appraisal system approval and

additionally the implementation of a basic ses appraisal system will enable a streamlined and more efficient process for ses performance appraisal system approval and certification by opm

for the purpose of certification under this subpart such senior professional appraisal system s must meet the certification criteria set forth in 430 404

opm is updating the performance appraisal system covering senior level sl and scientific and professional st positions under 5 u s c 5108 a and 5 u s c 3104 a and will issue

certification 2 0 applies to agencies that request certification of opm approved basic ses or sl st performance appraisal systems agencies that have designed their own appraisal

sep 15 2025 ratings range from level 1 unsatisfactory to level 5 outstanding and agencies must obtain opm and omb certification of their appraisal systems to exceed the

this framework handbook establishes the department of agriculture s performance management system pms for senior executive service ses employees see the

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