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the department's exemption procedure regulation provides the basic requirements and procedures needed to apply for exemptions from the prohibited transaction rules of erisa below is a historical

this summary does not provide an exhaustive list of all plans or benefits that may be subject to erisa but offers an overview of common exemptions and safe harbors that employers should consider

4 days ago erisa the employee retirement income security act governs most private sector employee benefit plans in the

united states while it sets standards for plan administration fiduciary

we index the hundreds of individual exemptions and expro authorizations approved during that time period categorized initially by the type of counter party dealing with the plan and then by the type of

aug 16 2025 discover which employee benefit plans and entities are exempt from erisa s federal oversight and requirements

section 406 a provides that absent an exemption a fiduciary may not cause a plan to engage in a transaction if the fiduciary knows or should know that the transaction is a direct or indirect

jan 18 2023 if you believe your employer has violated erisa in any way or if you are unsure whether your employer is exempt from erisa we can help clarify your situation

persons considering applying for an exemption may find it helpful to discuss the facts or issues in their cases with the department before preparing the filing if you have any questions call us at 202 693

feb 7 2025 find out when erisa doesn t apply to employee benefits including payroll practices and short term disability plans through key case rulings

feb 13 2024 the dol finalized rules to amend the individual application procedure for prohibited transaction exemptions under erisa and the code

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